

August 31, 2015

Dan Ruben, Executive Director
Equal Justice America
Building II - Suite 204
13540 East Boundary Road
Midlothian, VA 23112

VIA ELECTRONIC MAIL

Dear Mr. Ruben:

My name is Robert Borrelle, I am a staff attorney at the Disability Rights Education & Defense Fund (DREDF) in Berkeley, California and served as Nubyaan Scott's supervisor during the summer of 2015. I am writing to reflect on Nubyaan's excellent contributions to our team and to express my gratitude to Equal Justice America for supporting Nubyaan and other rising stars in the field of public interest law. DREDF's attorney team was thrilled with her work and hopes she remains a part of the DREDF family for years to come.

I first met and interviewed Nubyaan in February 2015 at the annual Public Interest/Public Service Career Fair at UC Hastings College of Law. I left our discussion impressed with her commitment to public interest law and passion for disability rights. Shortly after the career fair, I offered Nubyaan a summer 2015 internship with DREDF and was pleased when she accepted.

Our organization benefitted greatly from Nubyaan's enthusiasm, exemplary research and writing skills, and tech savvy. Her work was instrumental in the development of several Americans with Disabilities Act (ADA) class action suits and negotiations regarding access to online services for the Deaf and hard of hearing. Several other DREDF attorneys working on these cases, including our Directing Attorney Arlene Mayerson, have expressed praise for her work and wish she could continue with DREDF during the fall semester. I was also particularly impressed with Nubyaan's work ethic. No matter how busy she was with these complex projects, she

was still always eager to take on new challenges and assist me in other cases and trainings.

We were so impressed with Nubyaan's contributions that we asked her to take on a prominent role in our 36th Anniversary Gala on September 17, 2015 in which we will celebrate the 25th Anniversary of the ADA. Nubyaan will participate in an inter-generational panel about the ADA and the advances we want to make in the next 25 years, particularly on issues affecting people who live with invisible disabilities and the intersectional effects of race, gender, and disability. She will share the stage with national disability rights leaders and discuss her experience as a member of the "ADA Generation"—i.e., those who grew up after Congress' enactment of the landmark law. We are thrilled Nubyaan accepted our invitation to participate and look forward to a lively discussion.

I want to personally thank Equal Justice America for supporting Nubyaan this past summer and for providing opportunities for law students to work with public interest organizations all over the country. DREDF could not benefit from the brilliant work of students like Nubyaan year after year without supportive organizations like Equal Justice America.

Please contact me with any other questions about Nubyaan's experiences at DREDF summer. Thank you again and I hope I have the privilege to supervise more Equal Justice America interns in the future.

Sincerely,

A handwritten signature in blue ink, appearing to read "Robert J. Borrelle, Jr.", with a stylized, cursive script.

Robert J. Borrelle, Jr.
Staff Attorney
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