



August 28, 2014

Dan Ruben  
Executive Director  
Equal Justice America  
Building II, Suite 204  
13540 East Boundary Road  
Midlothian, VA 23112

Dear Mr. Ruben:

I am writing to let you know how much Community Action Program Legal Services, Inc. (CAPLAW) enjoyed and benefited from our summer with Equal Justice America fellow Graham Rogers.

CAPLAW is a nonprofit organization that offers legal assistance and training to the nationwide network of Community Action Agencies (CAAs), nonprofit organizations and local government entities that work to reduce poverty, revitalize low-income communities, and empower low-income individuals and families to become fully self-sufficient through advocacy and services.

Graham produced high-quality and valuable work for a variety of CAPLAW matters and projects. While he was here, Graham researched, analyzed and prepared materials about issues of great importance and consequence to our organization, the CAAs we work with and the low-income clients they serve. In particular, Graham assisted in researching and drafting an article for CAPLAW's bi-annual newsletter which addresses the practical impact on CAAs of the Affordable Care Act (ACA) employer mandate regulations issued earlier this year. Graham adeptly and quickly analyzed the complicated and often confusing provisions of the ACA regulations and conveyed their relevance to CAAs in an accessible and insightful way. Additionally, Graham helped prepare instructive guidance on a Community Service Block Grant Act (CSBG) requirement that directs CAAs to inform single-parent families about the availability of child support services. Graham regularly assisted with researching and drafting responses to a variety of legal inquiries which addressed topics such as federal affirmative action and minimum wage requirements, state open meetings and records laws, and federal grant laws.

CAPLAW greatly benefited from Graham's ability to spot issues, comprehend legal concepts and convey complex legal matters in a precise and clear way. Graham quickly familiarized himself with a wide variety of legal topics and his thorough research and keen analysis of legal issues enabled

178 Tremont Street, Boston, Massachusetts 02111-1093 ~ Tel (617) 357-6915 ~ Fax (617) 348-6134 ~ [www.capl原因.org](http://www.capl原因.org)

*Winston A. Ross, President ~ David Brightbill, Vice President ~ Gale F. Hennessy, Treasurer ~ Jerralynn Ness, Secretary  
David Bradley, Coordinator ~ Eleanor Evans, Esq., Executive Director/General Counsel*

Mr. Dan Ruben  
Equal Justice America  
August 28, 2014  
Page Two

CAPLAW to promptly and confidently advise CAAs on their options, rights and responsibilities. Additionally, Graham's easy-going, can-do personality made working with him effortless and enjoyable. He eagerly tackled any task assigned to him and was very receptive to feedback.

CAPLAW is deeply grateful for the support we received from Equal Justice America. This support enabled CAPLAW to address critical legal issues facing CAAs and their clients and to provide Graham with an opportunity to hone his legal research, writing and consultation skills while learning about public interest law.

The on-going fundraising by Equal Justice America is an incredible benefit to CAPLAW and greatly increases our organization's ability to recruit exceptional legal fellows such as Graham.

Best Regards,



Allison Ma'luf, Esq.  
Deputy Director and Senior Counsel