



Equal Rights Advocates

Since 1974, Fighting for Women's Equality

August 26, 2010

Via E-mail

Katie Toman
Office Manager
Equal Justice America
Building II – Suite 204
13540 East Boundary Road
Midlothian, Virginia 23112

RE: Juhi Aggarwal, Recipient of Summer 2010 Equal Justice America (EJA) Fellowship

Dear Ms. Toman,

Juhi Aggarwal was a law clerk at Equal Rights Advocates (ERA) this past summer. As a staff attorney at ERA, I had the pleasure of getting to know Juhi and supervising her work.

ERA is a non-profit legal organization in San Francisco, California, founded over thirty five years ago to advocate on behalf of women and girls seeking equality in education and employment. We have successfully done so through impact litigation, public education, and free advice and counseling of women nationwide.

As a law clerk, Juhi staffed our national advice & counseling (A&C) hotline. In this capacity, Juhi answered live calls from across the country and conducted initial intakes on a wide array of employment discrimination and education discrimination issues. ERA experienced an unexpectedly high volume of calls on its A&C line this summer, which greatly increased the workload of our interns. In addition to effectively handling a large number of calls, Juhi demonstrated great empathy for our A&C callers and did an excellent job completing follow-up legal research, presenting it to the supervising attorney, and then providing the necessary information to the callers.

Juhi also conducted legal research on a broad range of issues affecting our clients, including the rights of tradeswomen, pregnancy discrimination, and evidentiary privileges afforded to victims of rape and sexual assault in state and federal court. Through her assignments, Juhi demonstrated strong research and writing skills, a passion for our work, and an earnest commitment to improve and develop professionally.

The EJA fellowship provided Juhi with funding so that she could intern at ERA this past summer. As a public interest organization, ERA is very grateful and supportive of fellowship programs like EJA, which enable law students committed to public interest work to pursue their professional goals.

Very Truly Yours,

Monali Sheth

