



The
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Since 1905

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July 26, 2013

Equal Justice America
Building II – Suite 204
13540 East Boundary Road
Midlothian, Virginia 23112

Re: Lawrence Beer

Dear Mr. Ruben:

I'd like to say first of all that it was a pleasure to supervise Lawrence for that last ten weeks here at the Legal Aid Society. Lawrence was a pleasure to work with and was a valued team member of our Immigration Work Group.

Lawrence had contact with clients almost daily; either on the telephone, or in my presence. His client interactions were always professional, conscientious and never went beyond his assigned task as my assistant in serving the client. Although his demeanor was always professional it was always coupled with a smile, handshake and his polite manner.

Lawrence drafted various case summaries, memos, letters, and other documents relating to research and writing assignments on a number of cases. He also worked on three immigration court briefs relating to two of our cases. His writing skills are very good and his ability to summarize cases, research material/documents is impressive and valuable in preparing cases for assessment and representation. He has displayed a keen and particular interest in the practice of immigration law. Similar to the practice of law in the areas of taxation and intellectual property, this practice area is highly regulated and requires the research and analysis of complex provisions of statutes, regulations and case law. Based on his performance in this regard, Lawrence has demonstrated that he understands that the effective practice of immigration law requires constant and comprehensive reading and research due to the complex and abundant nature of the law in this practice area. Lawrence's solid analytical skills have shown that he would be capable of practicing in this area.

Lawrence attended and observed immigration court hearings and assisted on the preparation of cases such that he acquired a practical hands-on understanding of the governing court rules and procedures followed by the court. Unfortunately, there was no opportunity to request that he be allowed to appear before the court under my supervision at a routine hearing. There is no doubt in my mind that he adequately understands the procedures followed by the court in conducting the

initial hearing and would be able, under the required supervision, to handle an initial Master Calendar hearing before the court.

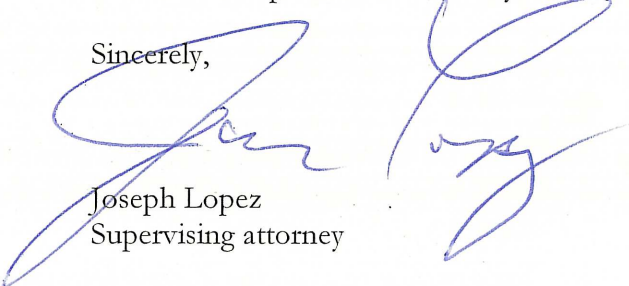
It was a tremendous benefit to our clients and our program to have had the opportunity to host Lawrence as a Summer Associate for 2013. As his immediate supervisor it was a very enjoyable experience. Lawrence displayed a very mature and serious approach to his work assignments and as his supervisor, I experienced his ability to take and follow direction without any problems. He was never hesitant to ask for clarification of any assignment nor was he ever reluctant to come back and ask questions of a substantive nature in order for him to better understand the legal issue presented. He never displayed nor did I ever sense any reluctance on his part to tackle any assignment given to him. He was diligent and focused in completing his assignments and thoroughly kept me apprised of his progress. Again, due to the inherent nature of our practice, many of his assignments had short turnaround times and deadlines which never seemed to rattle him. Lawrence also displayed a high level of confidence in his ability to complete assignments and understand the legal issues involved. I believe Lawrence takes pride in his work ethic and intellectual capabilities and that self awareness is evident from his work product and attitude.

In conclusion, Lawrence has demonstrated in his work as a summer associate the following attributes:

- good work ethic and mature attitude
- excellent writing and research skills
- excellent ability to grasp subject matter
- valued team member
- excellent at taking direction and supervision

I can honestly say that in supervising Lawrence I did not observe or experience any negative issues with his work performance, ability to take supervision or participate as a team member.

Sincerely,



Joseph Lopez
Supervising attorney