



Dan Ruben  
Equal Justice America  
Building II – Suite 204  
13540 East Boundary Rd.  
Midlothian, VA 23112

October 2, 2017

Re: Evaluation of Colleen Tennent's EJA-supported summer fellowship

Dear Dan and Equal Justice America:

This summer, law student Colleen Tennent made an outstanding contribution to our work at the Equal Justice Center and to justice for low-wage working people in Texas. We are deeply grateful to Equal Justice America for supporting her summer internship.

Colleen performed critical legal work to recover unpaid wages for working men and women, most of them immigrants. She successfully won back the unpaid earnings for a substantial number of her clients and for others did critical litigation work to advance them toward a successful conclusion. Colleen worked on individual cases, complex multi-client cases, and large class actions. In the process she gained valuable hands-on litigation experience working in close collaboration with our seasoned attorneys.

Colleen was especially diligent and skilled as a student-lawyer and proved to have a special gift for the comprehensive and detailed precision that is the hallmark of great lawyers. This experience demonstrated to us and to Colleen that she is headed toward a brilliant legal career. We are happy to have played a role in advancing her along that path. We also are once again inspired by the role Equal Justice America plays in helping to nurture promising caring lawyers like Colleen.

The EJA fellowships make it possible for so many public interest-minded lawyers, like Colleen, to gain this kind of experience and make this kind of contribution. Support from EJA was an important factor that enabled Colleen to work with us at the Equal Justice Center this summer. I believe this experience in turn will have a decisively positive impact on her future as a lawyer and on her future contribution to the cause of justice. Moreover, based on our experience with Colleen and many other summer interns we have deployed with EJA's support, I can attest that

Colleen is just the latest in a long succession of examples that demonstrate how EJA changes lives and helps make our world more just and sustainable.

Sincerely,

A handwritten signature in black ink that reads "Bill Beardall". The signature is written in a cursive, slightly slanted style.

Bill Beardall  
Executive Director  
Attorney