



North Texas Office
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texascivilrightsproject.org

August 31, 2016

Dan Ruben
Equal Justice America

Mr. Ruben,

My name is Hani Mirza. I am the Regional Legal Director for the North Texas office of the Texas Civil Rights Project. I was Saadia Hashmi's supervising attorney during her clerkship with the Texas Civil Rights Project.

Saadia joined the North Texas office after finishing her first year of law school. During Saadia's clerkship, she showed a passion for public interest law. She also had a lot of legal experience and knowledge for someone who had just completed their first year of law school. Throughout the clerkship, she learned how to complete varying tasks extremely quickly. Saadia worked on almost every case that the North Texas office is currently litigating. She conducted legal research; drafted legal memoranda; reviewed documents produced in response to discovery requests; drafted, edited, reviewed discovery requests; and drafted settlement proposals.

Saadia also conducted intake interviews with potential clients and investigated civil rights claims. For some of these intakes and investigations, she conducted legal research, drafted legal memoranda, attended meetings with potential clients, reviewed open records requests, reviewed documents produced by potential clients, and gave her input and analysis on whether the office should accept potential cases.

Finally, Saadia attended and participated at an event on police misconduct issues in Dallas. The event was hosted by multiple social justice organizations. After the event, during a conversation with staff from the North Texas office who also attended the event, Saadia asked complex and detailed questions and brought up important points about the event and the issues covered during the event.

Overall, Saadia's work and drive exceeded our expectations. She was a great asset to the office this summer.

If you have any questions or concerns, please do not hesitate to contact me.

Thank you,

Hani Mirza



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