

# Judith del Cuadro-Zimmerman

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August 14, 2009

Dan Ruben  
Executive Director  
Equal Justice America  
Building II Suite 204  
13540 East Boundary Road  
Midlothian, V.A. 23112

Dear Mr. Ruben,

Thank you so much for your generous sponsorship of my legal internship with the Lawyers' Committee for Civil Rights Under Law National Office in Washington, D.C. My internship provided me with essential legal experience while allowing me to pursue my interest in advocacy for minorities and the poor.

During my time with Lawyers' Committee, I gained experience pursuing policy goals and gained litigation experience in high impact cases in the Employment Discrimination Project. Specifically, I researched Justice Sonia Sotomayor's employment decision history and advised my supervisors' in deciding Lawyers' Committee's official position to support Sotomayor during the confirmation hearings. I took leadership roles drafting a direct examination for a Title VII discrimination case and screening client intake by talking directly to potential clients about their claims. I also breathed new life into a case involving offensive murals hanging in the work environment by starting a grassroots movement to have the paintings taken down. Under the supervision of my attorney-mentors, I had an experience rich in legal work that allowed me to try my hand at numerous aspects of the employment discrimination field.

The Lawyers' Committee is dedicated to providing legal services to minority groups and the poor through advocacy and policy initiatives. It was founded in answer to John F. Kennedy's request to involve the private bar in providing legal services to address racial discrimination. As a bi-racial woman and future lawyer, I particularly hear the relevance of Kennedy's call. After working for Lawyers' Committee, I more fully realize how much work still must be done to achieve racial and class equality in the United States. My work at Lawyers' Committee has reaffirmed my dedication to public service and advancing civil rights.

I am deeply grateful for Equal Justice America's fellowship, which made my summer internship at Lawyers' Committee possible. I hope that this opportunity will serve as an introduction to a life long career of public service and advocacy. I truly believe that an individual can affect change and I thank you again for providing me with the funding to pursue my passion for providing legal representation to the poor and underrepresented.

Sincerely,

Judith del Cuadro-Zimmerman  
American University Washington College of Law  
Class of 2011